

The Kalida Board of Education met in regular session on the 11th day of December 2024 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by president Brad Niemeyer and on roll call the following members were: Mr. Helmke, present; Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Niemeyer, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

TREASURER CONSENT AGENDA ITEMS 2024-174

Mr. Helmke motioned to approve the following consent agenda items:

- **Regular Board Meeting Minutes for November 13, 2024**
- **Financial Reports for the period of November 2024**
 - Check Register, Monthly Cash Reconciliation, Financial Summary, Appropriation Summary, Revenue Summary, and Revenue & Expenditure Report
- **Donations for the month of November 2024 totaling \$8,398.15**
- **Accept the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor for the calendar year beginning January 1, 2025.**
- **AF PlanServ as our 403(b) administrator**
- **Board paid HAS contribution to be paid through payroll for those employees that have a spouse enrolled in OPERS Health Reimbursement Account (HRA)**

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no Public Participation.

Old Business: There was no Old Business.

CONSENT AGENDA ITEMS 2024-175

Ms. Peck motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

DOCK DAY – KELLY DUBE – Approved 1 dock day (salary and insurance benefits) for Kelly Dube for January 24, 2025.

SUBSTITUTE TEACHERS – Approve Kayla Nartker, Carlie Rampe, and Taylor (Karhoff) Heffner as substitute teacher, pending proper licensure, for the 2024-25 school year.

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

NELOA POLICY UPDATES 2024-176

Mr. von der Embse motioned to approve the following NELOA policy revisions: 0100, 0142.1, 0151, 0152, 0155, 0163, 0164, 0165, 0165.1, 0165.2, 0166, 0167.2, 0167.7, 0173, 1103, 3113, 4113, 6110, 6111, 6112, 6114, 6325, 6550, 7310, 7450, 4120.08, 4121, 5131, 5136, 5136.01, 5200, 5500, 5780, 6220, 6320, 6460, 7530.02, 7540.03, 7540.09, 8310, 9160, 2265. Mr. Helmke seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS 2024-177

Mr. Schmenk motioned to accept the following 2024-25 supplemental/pupil activity contract:

Boys JH Baseball Coach	Jordan Basinger	1 yr	\$2,319.00
Volunteers:			
HS Baseball Coach	Brian Klausung		
Track Assistant Coach	Stacy Schulte		

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-2026 SCHOOL CALENDAR 2024-178

Ms. Peck motioned to approve the 2025-26 school calendar as presented by the Superintendent in Schoology. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CLASS OF 2025 SENIOR CLASS TRIP 2024-179

Mr. Helmke motioned to approve the Senior Class trip to Gatlinburg & Pigeon Forge, TN, April 3-6, 2025. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – TEACHER – MORGAN SCHROEDER 2024-180

Mr. von der Embse motioned to approve a two (2) year limited teaching contract to Morgan Schroeder, effective 12/15/2024, with one year(s) experience. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

PRESIDENT PRO TEMPORE 2024-181

Mr. von der Embse motioned to nominate Brent Helmke as President Pro Tempore until the Organizational Meeting to be held January 8, 2025 at 7pm. Mr. Schmenk seconded the motion. There were no other nominations. Mr. Schmenk motioned to close nominations. The roll being called upon for Brent Helmke as President Pro Tempore resulted as following: Mr. Helmke, abstain due to his nomination; Ms. Peck, yes; Mr. Schmenk, yes; Mr. von der Embse, yes; Mr. Niemeyer, yes. Motion carried.

Legislative Report:

- No update to report.

Vantage Career Center Report:

- Three bids have been turned in from architects for the renovation of the old Thomas Edison building. They are hoping to open the building in August 2026.

Discussions during the Superintendent’s report (in Schoology):

- Fire system in the Administrative building has been worked on by Northwest Security. It should be fully functional soon.
- The High School building had a power surge causing the fire panel to fail. Working on getting replaced as soon as possible.
- AEP has installed an easement for the track.
- Mr. Lammers talked with the board about joining a CORAS, which is a coalition to help rural schools.

Discussions during Mrs. Stechschulte’s Elementary Principal report (in Schoology):

- P/T Conferences were held November 21th and 25st and was well attended for the Elementary student’s parents.
- A pep assembly was held December 6th. The HS Pep Band, Cheerleaders, and Varsity Basketball players were invited to the elementary building to interact with students to teach them about rules for attending ball games and to teach the fight song.
- The KES Christmas Program, “Elflandia”, was held Monday, December 9th for grades 1-3. Music and band students in grades 4-6 also participated. Thank you to Mrs. Schwieterman & Mr. Litwiller for their contributions.
- Kindergarten registration is open for the 2025-26 school year. Currently 32 students are registered.

Discussions during Mr. Brinkman’s High School Principal report (in Schoology):

- Cats Who Care held a toy drive for Toys for Tots, collecting two full boxes of toys and needed goods for those in need.
- Parent-Teacher Conferences were held on the evening of Thursday, November 21th as well as during the day on Monday, November 25st. We also held a Professional Development with County Deputies, Sheriff Brian Siefker and Chief Gulker. In the afternoon we had department meetings.
- One of our teachers has taken an extended leave due to medical reasons. Miss Kayla Nartker will be subbing long-term while the teacher is on leave.

Staff Participation: There was no staff participation this month.

EXECUTIVE SESSION 2024-181

Mr. von der Embse motioned and Mr. Schmenk seconded the motion to go into executive session at 7:29 p.m. to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee. The roll being called upon for its adoption resulted as follows: Mr. Helmke, yes; Mr. Niemeyer, yes; Mr. Schmenk, yes; Mr. von der Embse, yes; Ms. Peck, yes. Vote unanimous. Motion carried.

Executive session ended at 7:46 p.m. Let it be noted that no action was taken in executive session.

ADJOURNMENT 2024-182

There being no further business, at 7:47 p.m. Mr. von der Embse motioned and Mr. Helmke seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:

Karl Lammers
Dean Brinkman
Kayla Stechschulte
Michelle Buss
Cheryl Simon
Jacob Litwiller

Board President

Board Treasurer